

ARLINGTON HEIGHTS SCHOOL DISTRICT 25
1200 S. Dunton Ave.
Arlington Heights, Illinois 60005

School Board Meeting Minutes
February 13, 2024

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order on February 13, 2024 to accept a motion to adjourn into closed session at 6:23 p.m. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois.

The meeting was noticed for closed session to discuss: The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors, or specific volunteers of the District or legal counsel for the District, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor, or a volunteer of the District or against legal counsel for the District to determine its validity, 5 ILCS 120/2 (c)(1); Discussion of minutes of meetings lawfully closed, whether for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06, 5 ILCS 120/2(c)(21); Student disciplinary cases, 5 ILCS 120/2(c)(9); The purchase or lease of real property for the use of the District, including meetings held for the purpose of discussing whether a particular parcel should be acquired, 5 ILCS 120/2(c)(5); The placement of individual students in special education programs and other matters relating to individual students, 5 ILCS 120/2(c)(10).



Regular Meeting

Dr. Anisha Jogee, President of the Arlington Heights School District 25 Board of Education, called the meeting to order at 7:08 p.m. on February 13, 2024. The meeting was held at the Dunton Administration Building, 1200 S. Dunton Avenue, Arlington Heights, Illinois. Roll call was noted and the Pledge of Allegiance said.

Board members present: Brian Cerniglia, Gina Faso, Dr. Anisha Jogee, Kevin Michael Elizabeth Nierman, Rich Olejniczak, and Greg Scapillato

Board members excused: None

Others Present: Dr. Lori Bein, Superintendent; Stacey Mallek, Assistant Superintendent for Business/CSBO; Dr. Brian Kaye, Assistant Superintendent for Personnel and Planning; Dr. Becky FitzPatrick, Assistant Superintendent for the Department of Student Services; Diane Kaffka, Assistant Superintendent for Student Services; Chris Fahnoe, Director of Technology and Assessment; Sandy Voss, Director of Food and Nutrition

Services; Adam Harris, Head of Communications and Story Telling; Brad Katz, Information Technology Specialist; staff; and community.

Recognitions and Presentations

Congratulations to the following middle school students for participating in the District 25 Spelling Bee, which was held at Thomas Middle School. Aashritha Kukunooru will represent District 25 in the Scripps Regional Spelling Bee, which will be held on March 13, 2024.

Thomas Middle School

Aashritha Kukunooru
Anagha Prasad
Alaina Prinz

South Middle School

Tyler Clark
Hudson Fowler
Cal Rybicki

Congratulations to the South 7th Grade Girls Basketball Team that Qualified for the State Tournament. Thank you to their coaches Dan Burdi and Scott McTague.

Kari Anderson
McKenna Carroll
Audrey Childs
Erin Collins
Emery Cummo
Campbell Frase
Brynley Heffernan

Bria Hugen
Breanna Klockenga
Kate Matray
Molly McCarthy
McCall Tauber
Laila Vermillion
Anne Osterhues

Congratulations to the Thomas Middle School students that qualified for the 2024 All-Illinois Junior Band. Thank you to their Band Director, Candace Horton.

Brandon Geltner - Euphonium
Caroline Hong - Oboe *Alternate*
Kedus Melaku - Clarinet

Andrew Rice - Clarinet
Landon Rice – Euphonium

Presentation of the 2022-23 Financial Audit

Dr. Jogee welcomed Jason Coyle from Baker Tilly, LLC, who highlighted information from the fiscal year 2023 Audit Report. The district does a higher level of reporting, which is not required, but is good for transparency. Again this year, District 25 achieved the designation of Financial Recognition status, which is the highest category of financial strength from the Illinois State Board of Education. The Management's Discussion and Analysis document summarizes the highlights of the year, and compares this year to the prior year. He noted that the majority of the revenue comes from property taxes. The pension liability is decreasing, but is one of the larger liabilities. The district is meeting required contributions on a regular basis. He reviewed the audit standards that have changed. The internal controls are similar to previous years, and there is nothing to improve upon.

Board Communications:

- Board Member Updates – None
- ED-RED – Mr. Michael reported on the ED-RED Dinner meeting as well as the recent member meeting. He shared an update on laws as well as the ISBE funding highlights. Ms. Mallek reviewed the Cook County Assessor's report including the need to better align the property assessment process.
- IASB – Board members who attended the Joint Annual Conference in November presented a report on what they learned.
- NSSEO – Ms. Nierman reported that District 25 recently had two students that were recognized as Shining Stars. She described each students' accomplishments.

Community Input

- Brittany Coffin addressed the Board regarding increasing the SRO position.
- Lauren Stump addressed the Board regarding support of the SRO positions at South and Thomas Middle Schools.
- Andrew Wiedner addressed the Board regarding the SRO program.
- Mary Kay Baldino addressed the Board regarding the proposal for expanding the SRO program and how to measure the impact.
- Mark Pareti addressed the Board regarding the SRO position.
- Ann Rivenbury addressed the Board regarding concerns with e-Learning.

Communications from District Partners

- PTA – Mr. Scapillato reported on the January PTA meeting. The PTA expressed appreciation for being involved in the Superintendent Search process.
- ABC25 – Ms. Faso reported that it has been a year of transformation. Free events are available for families. A new Fun Fair is scheduled for June 1. The annual t-shirt contest will continue. A district-wide fundraising initiative to purchase hydroponic farming is underway. Mindful Kitchen is supporting a fundraiser in February.
- ATA – Ms. Berg highlighted the recent events at Olive-Mary Stitt School.

Mr. Olejniczak entered the meeting at 8:17 p.m.

Consent Agenda

Motion: G. Scapillato moved and K. Michael seconded the motion that the Board of Education approve those items on the Consent Agenda as follows: (A) Personnel Report and Addendum to Personnel Report; (B) Treasurer's Reports (C) Invoices; (D) Special Closed Session Meeting Minutes of December 4, 2023; (E) Special Closed

Session Meeting Minutes of December 5, 2023; (F) Special Closed Session Meeting Minutes of December 6, 2023; (G) Special Closed Session Meeting Minutes of December 11, 2023; (H) Public Hearing Meeting Minutes on the 2023 Tax Levy of December 12, 2023; (I) Regular and Closed Session Meeting Minutes of December 12, 2023; (J) Special Meeting Minutes of December 19, 2023; (K) Board bills; (L) Hold Closed session minutes of September 26, 2023 through November 14, 2023 and November 29, 2023 through December 31, 2023 per Board Policy 2:220-E1; (M) Release Closed session minutes of July 11, 2023 through August 29, 2023 and November 27-28, 2023 per Board Policy 2:220-E1; (N) Hold Audiotapes January 1, 2022 through June 30, 2022 per Board Policy 2:220-E1

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Niernan, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Dr. Kaye introduced Ms. Kendra Perry, who will be the Assistant Superintendent for Personnel and Planning starting with the 2024-2025 school year.

Student Learning

Overview of Digital Safety in District 25

Mr. Fahnoe presented an overview of various procedures, settings, and learning opportunities to support digital safety for our users, including a culture of safety; network security; device settings; and platform and application management. Utilizing these safety approaches together, the district can maintain a safe digital learning environment that aligns with our strategic vision and supports the success of all learners.

Board members asked questions and there was discussion on how we evaluate applications; the culture of digital citizenship we set; and the data governance and policies we utilize.

Student Services – No Report

Business and Finance

Resolution to Abate the Working Cash Fund

Ms. Mallek noted that the Board approved the “Resolution authorizing the abatement of a portion of the 2023 taxes heretofore levied by Arlington Heights School District No. 25, Cook County, IL (debt service fund)” in the amount of \$1.9M. In order to cover the \$1.9M tax shortage in the debt service fund, a permanent transfer from the working cash fund is necessary which requires the recommended resolution. While the District has not levied taxes in the working cash fund in more than 18 years, but assuming the balance in the fund is due to taxes levied at some point, this would require about \$1.2M be left in the working cash fund based on a current EAV of 2,340,497,604. With a current balance of \$7.9M in the working cash fund, an abatement of \$1.9M leaves well above the required balance.

Motion: G. Scapillato moved and K. Michael seconded the motion that the Board of Education approve the Resolution Abating the Working Cash Fund in the amount of \$1,900,000 to be transferred to the debt service fund.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Resolution Authorizing Intervention in Proceedings before the State of Illinois Property Tax Appeal Board

Ms. Mallek stated that as we are beginning to receive appeals for more recent tax years (2022), we need to update our resolution with PTAB to allow Franczek Radelet to intervene in appeals for the 2022-2024 triennials.

Motion: G. Scapillato moved and G. Faso seconded the motion that the Board of Education approve the “Resolution Authorizing Intervention in Proceedings before the State of Illinois Property Tax Appeal Board”.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Northern Illinois Independent Purchasing Cooperative Joint Agreement

Ms. Voss provided background information on the Northern Illinois Independent Cooperative (NIIPC). In an ongoing commitment to the sustainability and longevity of the Cooperative, as of July 1, 2024, the NIIPC will establish its own governing board. This strategic decision is aimed at ensuring a more streamlined and efficient governance structure, providing the framework needed to support the cooperative's continued success. To ensure compliance with all necessary legal and practical requirements, the current NIIPC Directors compiled new bylaws with input and recommendations from both ISBE and NIIPC legal counsel. The district recommends that the Board approve the NIIPC Restated Articles of Joint Agreement and Bylaws.

Motion: G. Scapillato moved and E. Nierman seconded the motion that the Board of Education approve the Northern Illinois Independent Purchasing Cooperative Joint Agreement as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Northern Illinois Independent Purchasing Cooperative Administrative Agreement

Ms. Voss reported that the Northern Illinois Independent Purchasing Cooperative is restructuring and created a new governance structure. As part the restructure, the NIIPC is developing its own governing board to approve all formal bids on behalf of the 72 member districts. The administration would like to request that AHSD25 take on the role of Administrative District as outlined in the NIIPC Administrative Agreement and is seeking the Board approval to do so.

Motion: G. Scapillato moved and E. Nierman seconded the motion that the Board of Education approve the Northern Illinois Independent Purchasing Cooperative Administrative Agreement as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, no; G. Scapillato, yes. Motion carried 6/1.

Facilities Management – No Report

Personnel and Planning

Approve the 2024-2025 School Calendar

Dr. Kaye presented information for the 2024-2025 proposed school calendar. He also described the process utilized, including a committee structure that involved parents, teachers, and administrators. Dr. Kaye thanked the Calendar Committee for their work, which was very collaborative. The district seeks to align to the District 214 calendar for the benefit of the families with children in both districts. He highlighted important dates from the calendar. Board members asked questions and there was discussion on possible alterations to the calendar; Parent/Teacher conferences; and e-Learning dates.

Motion: G. Scapillato moved and R. Olejniczak seconded the motion that the Board of Education approve the 2024-2025 School Calendar as presented.

Roll Call: B. Cerniglia, yes; G. Faso, no; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 6/1.

Personnel and Planning

INSIGHTeX Staff Satisfaction and Engagement

Dr. Kaye presented the INSIGHTeX staff satisfaction and engagement report to the Board. Board members asked questions and there was discussion on the DEI questions included in the survey.

Memorandum of Understanding with Individual Employee/Band Teacher

Dr. Kaye noted that an agreement is presented for an employee in the retirement track of her employment. Due to previous absences the agreement supports the employee and our students without additional cost to the Board.

Motion: G. Scapillato moved and K. Michael seconded the motion that the Board of Education approve the Memorandum of Understanding with an Individual Employee/Band Teacher, Oksana Lukaszewskj.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Non-renewal of Administrator Contract

Dr. Kaye noted that due to the realignment in the Department of Student Learning, this position has been eliminated.

Motion: G. Scapillato moved and G. Faso seconded the motion that the Board of Education approve the resolution, "NON-RENEWAL OF ADMINISTRATOR'S CONTRACT AND REASSIGNMENT TO TEACHING POSITION" for Melanie Zenisek as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Superintendent Report

Freedom of Information Act Report

- Rhea Mae Lumanog of Deltek, Inc. requested information on 2023 Capital Improvements Phase 2; a response was provided on October 9, 2023.
- Gosia Olszanski requested information on ethics classes; a response was provided on October 9, 2023.
- Michael Rost of Allium Data requested information on insurance; a response was provided on October 18, 2023.
- Andrew Carlton of notionize.org requested information on full-time employees; a response was provided on October 26, 2023.
- Patrick Lee, Illinois Volunteer for Change the Air Foundation requested information on IAQ and environmental testing; a response was provided on November 17, 2023.
- Laurie McDevitt of Advocacy for the Special Ones in Your Life, requested information on specifics about Windsor; a response was provided on January 17, 2024.
- Nathan Mihelich of Illinois Retired Teachers Association, submitted an amended request for information on retiring certified staff; a response was provided on January 17, 2024.
- Laurie McDevitt of Advocacy for the Special Ones in Your Life, submitted an amended request for information on specifics about Windsor; a response was provided on January 31, 2024.
- William Boodro requested invoices from Nicholas & Associates; a response was provided on February 8, 2024.

School Resource Officer Information

Dr. Bein requested the Board's direction on this topic so the district can prepare for the 2024-2025 school year. Board members asked questions and there was detailed discussion on the financial perspective and which organization pays for it; the enrollment at the high schools versus the middle schools; finding the funding by reviewing open positions; a measurable job description; the calendar; and training on working with middle school adolescents. It was suggested that we should try in some way to begin collection of our own data. After detailed discussion, the Board directed Dr. Bein to discontinue this topic as an agenda item unless new information becomes available.

Agreement and Consent with Village of Arlington Heights to Install and Access Video Surveillance Systems

Dr. Bein noted that the Arlington Heights Police Department (AHPD) has presented the district with the opportunity to positively impact student and staff safety through the sharing of our camera systems when we have a 911 emergency that requires their response. Board members asked questions and there was discussion on the system.

Motion: G. Scapillato moved and E. Nierman seconded the motion that the Board of Education approve the agreements and consent to provide access to our video surveillance systems with the Village of Arlington Heights as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Second Reading of Policies – PRESS 112

Dr. Bein reviewed Policy 7:305, *Student Athlete Concussions and Head Injuries*.

Motion: G. Scapillato moved and E. Nierman seconded the motion that the Board of Education approve the policy as presented.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Approve Concussion Oversight Committee

Dr. Bein noted that this reflects the Board's adoption of Policy 7:305.

Motion: G. Scapillato moved and K. Michael seconded the motion that the Board of Education approve the members of the Concussion Oversight Committee including an elementary school nurse, a middle school nurse, a middle school principal and the Assistant Superintendent of Student Services.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Illinois School Report Card

Due to time constraints, this topic was not presented. Dr. Bein noted that the Illinois School Report Card became available in October and the presentation is available for the Board and the public to view.

Community Input – Due to time constraints, the second Community Input agenda item was skipped.

Future Agenda Items

Topics with Dates to be Determined

- Finance Update for Capital Projects/Construction – Spring 2024
- Student Representatives on the Board - TBD

New Topics – The Board asked for a discussion on e-Learning.

Motion: R. Olejniczak moved and G. Scapillato seconded that the Board of Education move into the Closed session at 10:45 p.m.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Motion: R. Olejniczak moved and G. Scapillato seconded that the Board of Education adjourn closed session at 11:00 p.m.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

Motion: K. Michael moved and G. Faso seconded that the Board of Education adjourn the regular meeting.

Roll Call: B. Cerniglia, yes; G. Faso, yes; A. Jogee, yes; K. Michael, yes; E. Nierman, yes; R. Olejniczak, yes; G. Scapillato, yes. Motion carried 7/0.

The Board adjourned the regular meeting at 11:01 p.m.

Submitted,

Lori D. Bein, Ed.D
Superintendent
for
Lana M. O'Brien
Recording Secretary

Approved: March 12, 2024

President
Board of Education

Secretary
Board of Education

Date minutes available for public inspection: March 13, 2024

Date minutes posted on District website: March 13, 2024